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Gender pay gap service

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HUGHES TV AND AUDIO LIMITED

Gender pay gap report

Snapshot date

5 April 2019

Employer size

500 to 999 employees

Person responsible

Nick Heffer
(HR Director)

[Potential causes of the gender pay gap](#)

[How can employers close the gap](#)

This employer has not provided extra information on their gender pay gap

Hourly wages pay gap

In this organisation, **women earn 99p** for every **£1** that men earn when comparing median hourly wages. Their median hourly wage is **1.3% lower** than men's.

Women Men

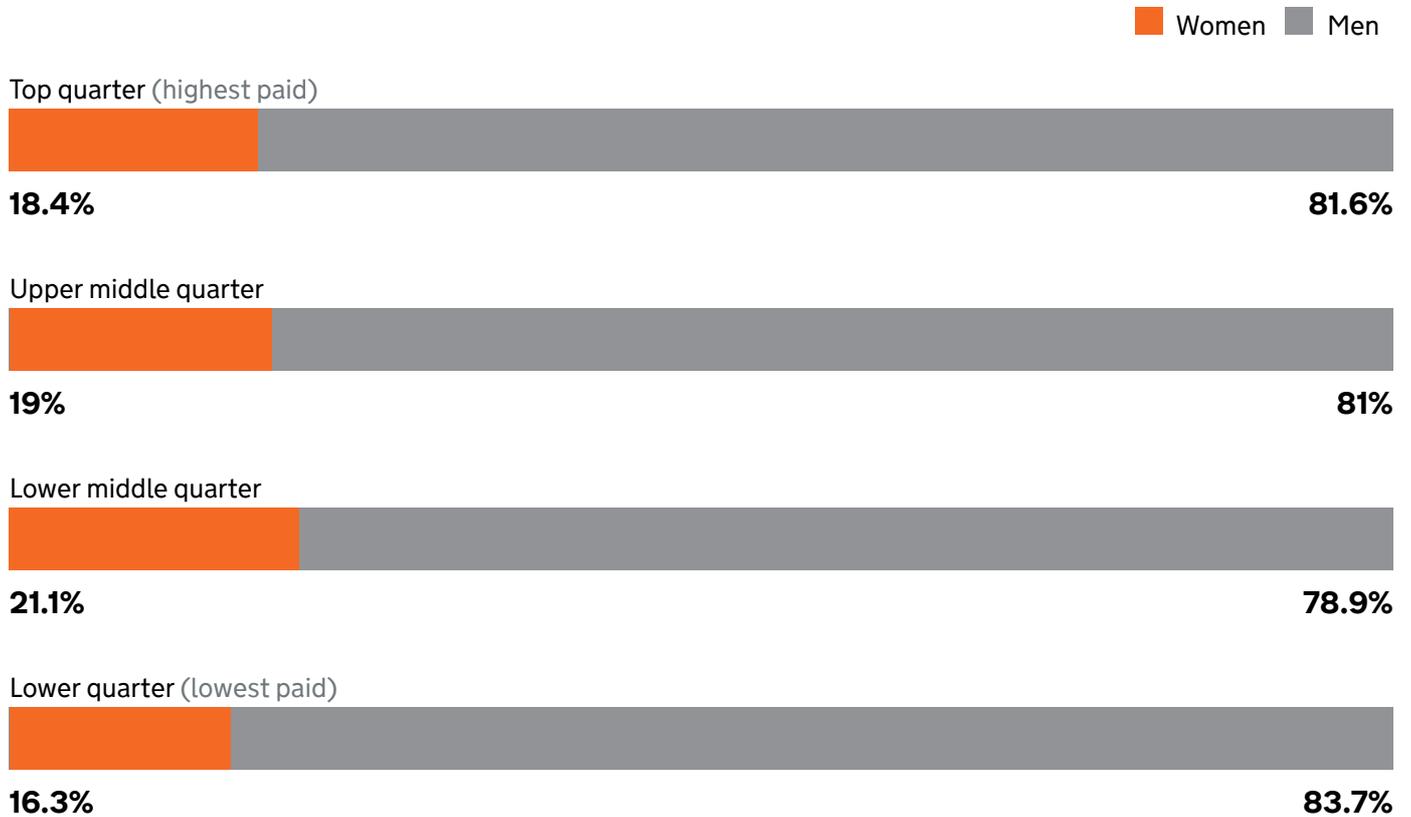


When comparing mean hourly wages, women’s mean hourly wage is **2.4% lower** than men’s.

[▶ About mean and median](#)

Proportion of women in each pay quarter

In this organisation, women occupy **18.4%** of the highest paid jobs and **16.3%** of the lowest paid jobs.



[▶ About pay quarters](#)

Bonus pay gap

In this organisation, **women earn 82p** for every **£1** that men earn when comparing median bonus pay. Their median bonus pay is **18.4% lower** than men’s.



When comparing mean bonus pay, women's mean bonus pay is **27.2% lower** than men's.

Who received bonus pay

89.1% of women.

89% of men.

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[Gender pay gap service survey](#)